

**ORIENTAL SHIPPING AND
TRADING JOINT STOCK
COMPANY**

No: 06/TTr-DHDCB

**THE SOCIALIST REPUBLIC OF
VIETNAM**
Independence - Freedom - Happiness

Hanoi, March 2th, 2025

PROPOSAL
**(Regarding the Selection of an Independent Auditor
to Audit the 2025 Financial Statements)**

To: Annual General Meeting of Shareholders 2025

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2020;

- Pursuant to the Securities Law dated November 26, 2019;

- Pursuant to the Charter of organization and operation of Phuong Dong Shipping and Trading Joint Stock Company;

The Board of Supervisors respectfully submits to the General Meeting of Shareholders the selection of an independent auditing unit to audit the Company's 2025 Financial Statements as follows:

1. Proposal on criteria for selecting an independent auditor:

The Board of Supervisors would like to propose to the General Meeting of Shareholders the following criteria for selecting an independent auditor:

- Select a reputable independent auditor that is licensed to operate in Vietnam and approved by the State Securities Commission to conduct audits for issuing organizations, listed organizations and securities trading organizations.

- A unit with a team of highly qualified auditors with extensive experience in auditing financial statements in the maritime industry.

- No conflict of interest when auditing financial statements for the Company (the audit of financial statements must be independent from the consultation on the preparation of financial statements).

- Have a reasonable audit fee, consistent with the content, scope and progress of the audit requested by Oriental Shipping and Trading Joint Stock Company.

2. Proposal for independent auditing units:

With the above selection criteria, the Board of Supervisors would like to propose 03 auditing units to be included in the list of selected units to provide financial statement audit services in the Company's fiscal year 2024 as follows:

- International Auditing and Valuation Company Limited

- Branch of MOORE AISG Auditing and Informatics Services Company Limited

- UHY Auditing and Consulting Company Limited
- AASC Accounting Company Limited
- A&C Auditing and Consulting Company Limited

3. Opinions of the Board of Supervisors:

The Board of Supervisors respectfully submits to the General Meeting of Shareholders:

- Approval of the selection criteria and list of independent auditing companies mentioned above as the basis for selecting a unit to provide financial statement audit services in 2025.

- Approval of authorizing the Board of Directors to select one of the auditing companies as proposed by the Board of Supervisors and assigning the General Director to sign the contract to provide auditing services Financial Statements 2025 of Phuong Dong Shipping and Trading Joint Stock Company.

Sincerely thank you!

Recipient:

- General meeting of shareholders
- Save the Board of Supervisors



On behalf of the Board of Supervisors
Prefect

Ms. Nguyen Thi Minh Thu

No: 04.../TTr-DHĐCĐ

Hanoi, March 14th, 2025

SUBMISSION
REPORT ON REMUNERATION LEVELS ACHIEVED IN 2024 AND EXPECTED
REMUNERATION LEVELS IN 2025 FOR MEMBERS OF THE BOARD OF
DIRECTORS AND SUPERVISORY BOARD

To: 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS ORENTAL SHIPPING
AND TRADING JOINT STOCK COMPANY

I. Report on the implementation of remuneration in 2024:

In the past year, the world situation has had many instabilities, difficulties and challenges; especially the escalating military conflicts and political instability in the Middle East, the fluctuations in the USD exchange rate and gold prices have created many difficulties for financial activities. For the Company, the pressure on financial costs is currently very high; the ability to pay debts due is low, the risk of ship seizure is quite high. In addition, the Company's fleet currently has 3 ships, all over 30 years old (in August 2024, the ship Phuong Dong 10 was sold), the technical condition is degraded, requiring continuous maintenance while spare parts for these types of ships are difficult to buy because they are outdated...

However, the Company still maintains and maintains production; proactively expands to provide other services (such as crew rental services, house rental services, etc.) which has contributed to increasing revenue, creating more jobs and income for employees. In addition, the Company also effectively manages costs in the direction of spending correctly and sufficiently, avoiding waste; regularly pays attention to the technical condition of the fleet, speeds up repairs, preservation and maintenance to ensure that ships are always in good operating condition, contributing to improving transport capacity, maintaining operations, and ensuring a source of salary for employees.

At the 2024 Annual General Meeting of Shareholders, the General Meeting of Shareholders approved the remuneration level for the Board of Directors and the Board of Supervisors in 2024. The following is the report on the implementation of remuneration levels of the Board of Directors and the Board of Supervisors submitted to the 2025 Annual General Meeting of Shareholders.

Số t	Title	Number of member s	Remuneration level in 2024		Note
			Monthly salary (VND)	Total annual remuneration (VND)	
I	Non-professional Board of Directors			144.000.000	
1	Chairman	1	4.000.000	48.000.000	
2	Board Member	4	2.000.000	96.000.000	

Số tt	Title	Number of member s	Remuneration level in 2024		Note
			Monthly salary (VND)	Total annual remuneration (VND)	
II	Non-professional Supervisory Board			42.000.000	
1	Head of Supervisory Board	1	1.500.000	18.000.000	
2	Board of Supervisors	2	1.000.000	24.000.000	
	Total			186.000.000	

II. Expected remuneration level in 2025:

In 2025, the Company continues to face many difficulties and challenges; Meanwhile, the Company's fleet is all old ships, difficult to compete; the Company is coordinating with the Bank to handle the collateral assets of these ships (expected to be sold in 2025).

Therefore, to maintain operations and gradually overcome difficulties, the Company continues to stabilize the organization, arrange labor in a compact and efficient direction; restructure loans, review production and business costs, management fees, labor costs, pay attention to service expansion...

Applying current regulations and to suit the current market and actual conditions, the Company plans to develop the 2025 plan as follows:

- Total revenue: VND 169,990 million, equal to 90% of the 2024 performance; Of which, maritime transport and asset handling revenue is VND 168,290 million, equal to 112% of the 2024 performance;

- Profit: Minimize losses (- VND 32,936 million)

In the difficult market conditions and current actual conditions, the above plan demonstrates the great efforts of the Board of Directors and all employees. Applying the State's regulations and to suit the current situation, the Company plans the 2025 remuneration plan for the Board of Directors and the Supervisory Board to be submitted to the General Meeting of Shareholders as follows:

1. Board of Directors' remuneration

- Remuneration of the Chairman of the Board of Directors: VND 4,000,000/month

- Remuneration of members of the Board of Directors (02 people): VND 2,000,000/month

2. Board of Supervisors' remuneration:

- Head of the Supervisory Board's remuneration: VND 1,500,000/month

- Remuneration of members of the Supervisory Board (02 people): VND 1,000,000/month

The above is the report on the implementation of remuneration in 2024 and the expected remuneration in 2025 submitted to the Annual General Meeting of Shareholders

Sincerely present!

To:

- All Shareholders;
- Members of the Board of Directors, Supervisory Board, General Director;
- Archive for the Administration Office



Dao Trong Su

**ORIENTAL SHIPPING AND
TRADING JOINT STOCK
COMPANY**

No: 08../TTr-ĐHĐCĐ

**THE SOCIALIST REPUBLIC OF
VIETNAM**
Independence - Freedom - Happiness

Hanoi, May 26, 2025

PROPOSAL
**(Regarding the approval of amendments and supplements to the
Company Charter)**

To: Annual General Meeting of Shareholders 2025

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;
- Pursuant to the Securities Law dated November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;
- Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies in Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;
- Pursuant to the Charter of organization and operation of Phuong Dong Shipping and Trading Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of amendments and supplements to a number of articles of the Company Charter, specifically as follows:

Current regulations	Content of proposed amendments and supplements	Explain
Article 34 Clause 1. The number of members of the Board of Directors is 5 (five) people.	Article 34 Clause 1. The number of members of the Board of Directors is 3 (three) people.	Suitable and convenient in the situation where the Company is narrowing down its

		production and business.
Point b Clause 4 Article 36 b) The number of independent members of the Board of Directors is reduced, not ensuring the ratio as prescribed in Clause 4, Article 34 of this Charter.	Point b Clause 4 Article 36 b) The number of non-executive members of the Board of Directors has decreased, not ensuring the ratio as prescribed in Clause 4, Article 34 of this Charter.	More suitable for actual situation and legal regulations

Respectfully submit to the General Meeting of Shareholders for consideration and approval, and respectfully submit to the General Meeting of Shareholders to assign the Board of Directors to organize the implementation of procedures, sign relevant documents to complete the amendment and supplement to the Charter of Phuong Dong Shipping and Trading Joint Stock Company and report to the competent State agency according to regulations (if any).

(The Draft amended and supplemented Charter has been posted on the Company's Website at www.ostc.com.vn since June 6 2025 for shareholders to refer to and give comments before the General Meeting takes place).

Respectfully submit to the 2025 Annual General Meeting of Shareholders for consideration and approval./.

Thank you for your consideration./.

To:

- All Shareholders;
- Members of the Board of Directors, Supervisory Board, General Director;
- Archive for the Administration Office



Dao Trong Su

**ORIENTAL SHIPPING AND
TRADING JOINT STOCK
COMPANY**

No: 03/TTr-DHDCD

*Subject: Approval of divestment policy at
Nosco Shipyard Joint Stock Company*

**THE SOCIALIST REPUBLIC OF
VIETNAM**
Independence - Freedom - Happiness

Hanoi, March 13th, 2025

**REPORT FOR THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

- Pursuant to the Securities Law dated November 26, 2019;
- Pursuant to the Enterprise Law No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam passed on June 17, 2020;
- Pursuant to the Charter of organization and operation of *Phuong Dong Shipping and Trading Joint Stock Company*;
- Pursuant to the audited financial statements for 2024.

Nosco Shipyard Joint Stock Company (formerly Nosco Vinalines Ship Repair Joint Stock Company) was established in 2009; its current charter capital is 528,034,830,000 (Five hundred twenty-eight billion, thirty-four million, eight hundred thirty thousand dong), in which Orient Shipping and Trading Joint Stock Company (OSTC) holds 11,227,508 common shares, accounting for 21.26% of Nosco Shipyard's charter capital.

In order to reduce non-core business activities and focus on the company's core business activities, the Board of Directors of *Phuong Dong Shipping and Trading Joint Stock Company* has submitted to the Annual General Meeting of Shareholders in 2023 and 2024 for approval on the divestment of equity investment in Nosco Shipyard Joint Stock Company (Nosco Shipyard) according to Submission No. 66/TTr-HĐQT dated March 27, 2023 and Submission No. 02/TTr-HĐQT dated March 14, 2024 of the Board of Directors and has been approved. However, due to many objective reasons, it cannot be implemented in 2023 and 2024. Therefore, at this General Meeting of Shareholders, the Board of Directors of the Company continues to seek shareholders' opinions to approve the policy of divestment of shares investment at Nosco Shipyard Joint Stock Company (Nosco Shipyard) with specific information as follows:

- Name of investment: Nosco Shipyard Joint Stock Company
- Number of shares divested: 11,227,508 shares
- Investment cost: VND 10,000/share
- Total investment value: VND 112,275,080,000 (equivalent to 21.26% of the capital held at Nosco Shipyard)

Purpose of divestment: focus on core production and business activities, create resources to help OSTC be proactive in financial management, minimize the negative

impact of the Nosco Shipyard investment on OSTC's financial situation, and at the same time supplement profitable investment capital for the company.

The Board of Directors of the Company will base on the actual situation to implement and report the results at the 2025 Annual General Meeting of Shareholders

The Board of Directors of Phuong Dong Shipping and Trading Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval:

1. Transfer/divest all capital contributions of OSTC at Nosco Shipyard Joint Stock Company;

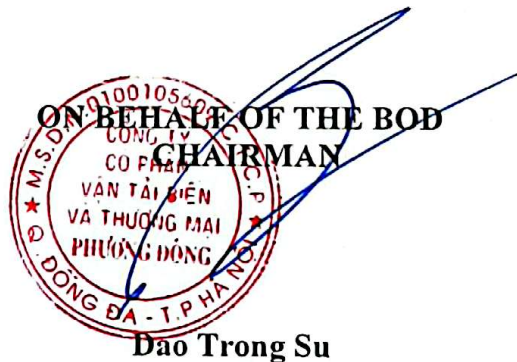
2. Authorize the Board of Directors to: decide on the capital transfer/divestment plan, implement and handle all issues arising during the capital transfer/divestment process in accordance with current regulations (including but not limited to activities: selecting a capital withdrawal consultancy unit, implementing a detailed capital transfer plan, selecting the time of capital withdrawal, determining the selling price, etc.)

Respectfully submitted to the 2025 Annual General Meeting of Shareholders for approval.

Thank you for your consideration./.

To:

- All Shareholders;
- Members of the Board of Directors, Supervisory Board, General Director;
- Archive for the Administration Office



Đào Trọng Su

No: 02.../TT-ĐHĐCĐ

Hanoi, March 13th, 2025

Subject: Cancellation of Public Company Status,
Termination of Stock Trading Registration, and
Revocation of Securities Registration

REPORT FOR THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26th, 2019;
- Pursuant to Law No. 56/2024/QH15 dated November 29th, 2024, amending and supplementing several articles of the Securities Law, Accounting Law, Independent Audit Law, State Budget Law, Management and Use of Public Assets Law, Tax Administration Law, Personal Income Tax Law, National Reserve Law, and Administrative Violation Handling Law;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31st, 2020, by the Government detailing the implementation of several articles of the Securities Law;
- Pursuant to Circular No. 96/2020/TT-BTC dated November 16th, 2020, by the Ministry of Finance guiding information disclosure on the securities market;
- Pursuant to the Charter on the organization and operation of Oriental Shipping and Trading Joint Stock Company;
- Based on the actual situation at Oriental Shipping and Trading Joint Stock Company.

Dear Shareholders!

The Board of Directors respectfully submits for approval by the General Meeting of Shareholders the plan to cancel the public company status, terminate the stock trading registration, and revoke the securities registration as follows:

1. Reasons for Cancelling Public Company Status:

According to the provisions of Point a, Clause 1, Article 32 of the Securities Law No. 54/2019/QH14 dated November 29th, 2019, which takes effect from January 1st, 2021, and has been amended and supplemented by Clause 11, Article 1 of Law No. 56/2024/QH15 dated November 29th, 2024, regarding the amendments to several articles of the Securities Law, Accounting Law, Independent Audit Law, State Budget Law, Management and Use of Public Assets Law, Tax Administration Law, Personal Income Tax Law, National Reserve Law, and Administrative Violation Handling Law, the conditions for becoming a

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public company are stipulated as follows: A public company must have a charter capital of at least 30 billion VND, equity of at least 30 billion VND, and at least 10% of the voting shares held by at least 100 non-majority shareholders.

Based on the audited financial statements for 2024 of Oriental Shipping and Trading Joint Stock Company, the company's equity at the time of December 31st, 2024, is (-5,099,547,943,578VND). Therefore, the company does not meet the equity requirement (below 30 billion VND) for public companies as stipulated in Point a, Clause 1, Article 32 of the Securities Law No. 54/2019/QH14 dated November 29th, 2019, which takes effect from January 1st, 2021, and has been amended and supplemented by Clause 11, Article 1 of Law No. 56/2024/QH15 dated November 29th, 2024.

In addition, the company does not qualify to become a public company through the successful initial public offering of shares registered with the State Securities Commission, as stipulated in Point b, Clause 1, Article 32, and Clause 1, Article 16 of the Securities Law No. 54/2019/QH14.

According to Point d, Clause 1, Article 11 of Law No. 56/2024/QH15 dated November 29th, 2024, public companies with shares listed or registered for trading before January 1st, 2021, that still meet the conditions set forth in the Securities Law No. 70/2006/QH11, as amended by Law No. 62/2010/QH12, will lose their public company status by January 1st, 2026, if they do not meet the conditions specified in Point a, Clause 11, Article 1 of this Law, unless the General Meeting of Shareholders decides to revoke their public company status before January 1st, 2026.

Considering the current situation of the company, the liquidity of its shares is low (with almost no transactions), making it impractical for the company to raise capital through the securities market. Therefore, the company has no intention of continuing to be a public company or registering for trading and securities registration.

2. Plan for canceling public company status, terminating the registration of share trading, and revocating securities registration:

- Stock Name: Shares of Oriental Shipping and Trading Joint Stock Company.
- Stock Code: NOS
- Type of Securities: Common Shares
- The number of shares registered for cancellation of trading and securities registration: The entire number of shares currently outstanding of the company at the time of cancellation of trading registration and securities registration.
- Par Value: 10,000 VND per share (Ten thousand VND per share)
- Estimated Time to Cancel Public Company Status: To be implemented immediately after approval by the 2025 Annual General Meeting of Shareholders.
- Estimated Time to Cancel Trading Registration and Securities Registration: Expected in 2025 (Immediately after approval from the State Securities Commission for the cancellation of public company status).

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3. The General Meeting of Shareholders authorizes and assigns the Board of Directors to direct the General Director and the company's departments to complete the legal documentation and procedures, and to disclose information in accordance with the requirements of the State Securities Commission, the Hanoi Stock Exchange, and the Vietnam Securities Depository and Clearing Corporation. This is to complete the revocation of public company status at the State Securities Commission, cancel the trading registration of shares at the Hanoi Stock Exchange, and revoke the securities registration at the Vietnam Securities Depository and Clearing Corporation as required by law.

Respectfully submitted to the 2025 Annual General Meeting of Shareholders for approval.

Thank you for your consideration./.

To:

- All Shareholders;
- Members of the Board of Directors, Supervisory Board, General Director;
- Archive for the Administration Office



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PROPOSAL

(Dismissal of members of the Board of Directors and Supervisory Board and introduction of candidates to elect additional members of the Board of Directors and Supervisory Board for the 2021-2026 term)

To: Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and documents guiding its implementation;
- Pursuant to the Charter of organization and operation of Phuong Dong Maritime Transport and Trading Joint Stock Company;

In 2025, the Company has 02 members of the Board of Directors (BOD) and 01 member of the Supervisory Board (BOS) submitting a resignation letter from the BOD and BOS for the 2021-2026 term due to personal work. Therefore, in order to improve the organization and operation of the Board of Directors, OSTC has notified shareholders about the criteria, conditions, procedures, and time for nomination and candidacy for the BOD members for the 2021-2026 term on the Company's website on June 6, 2025. As of June 27, 2025, the Company has not received any nomination or candidacy documents for members of the Board of Directors and Supervisory Board (Except for the largest shareholder holding 49% of the Company's charter capital, Vietnam National Shipping Lines (VIMC)). On June 27, 2025, the OSTC Board of Directors received Official Letter No.269/HHVN-TCNS dated June 2025 from Vietnam National Shipping Lines (VIMC) - a shareholder holding 49% of the Company's charter capital regarding personnel work at OSTC, accordingly:

1. Resignation of capital representative:
 - Mr. Dao Trong Su - Deputy Director of VIMC Shipping come Pany
 - Mr. Pham Van Tuong, General Director of OSTC
 - Mr. Do Tuan Nam, Deputy General Director of VIMC Container Transport Joint Stock Company
 - Ms. Nguyen Thi Thu Hoai - Deputy Head of VIMC Legal and Risk Management Department

1.2. Appointment of capital representative for the 2021-2026 term:

- Mr. Hoang Le Vuong - Deputy Head of VIMC Maritime Transport Department as capital representative at OSTC, representing 20% of charter capital. Assign Mr. Hoang Le Vuong as capital representative in charge of the group of VIMC capital representatives at OSTC.

- Mr. Tran Quang Toan, Deputy Head of VIMC Maritime Transport Department as capital representative at OSTC, representing 15% of charter capital.

- Mr. Nguyen Canh Hiep, Deputy Head of VIMC Finance and Accounting Department as capital representative at OSTC, representing 14% of charter capital.

2. Board of Directors:

- Mr. Dao Trong Su, Mr. Pham Van Tuong, Mr. Nguyen Van Hoai, Mr. Do Tuan Nam, Ms. Nguyen Thi Thu Hoai cease to be members of the Board of Directors.

- Nominate Mr. Hoang Le Vuong, Mr. Tran Quang Toan and Mr. Nguyen Canh Hiep to join the Board of Directors for the 2021-2026 term.

3. Supervisory Board:

- Ms. Nguyen Thi Minh Thu, Mr. Chu The Nga and Ms. Le Thi Thuy cease to be members of the Supervisory Board.

- Nominate Mr. Pham Cao Nhue, member of the VIMC Supervisory Board, Ms. Kieu Viet Ha, specialist of the VIMC Legal and Risk Management Department and Mr. Pham Hai Long, specialist of the VIMC Transportation Department, to join the Supervisory Board for the 2021-2026 term.

Due to changes in the number of candidates for election of additional members of the Board of Directors and Board of Supervisors, in order to ensure the legitimate rights and interests of Shareholders, at today's 2025 Annual General Meeting of Shareholders, the Board of Directors respectfully requests other Shareholders (If they wish to nominate or run for additional members of the Board of Directors and Board of Supervisors), to contact the Program Organizing Committee to exercise their nomination and candidacy rights in accordance with the provisions of the election regulations and the Company's Charter, at today's Annual General Meeting of Shareholders. Any issues arising related to the nomination and candidacy for additional members of the Board of Directors and Board of Supervisors of the Company (if any) will only be resolved, considered and approved at today's 2025 Annual General Meeting of Shareholders.

In case there are no additional candidates other than the candidates for the Board of Directors and the Board of Supervisors nominated by VIMC, based on the authority of the General Meeting of Shareholders as prescribed in Article 36 of the Company's Charter, the Board of Directors shall submit to the 2025 Annual General Meeting of Shareholders for consideration and decision:

1. Dismiss the positions of members of the Board of Directors for Dao Trong Su, Mr. Pham Van Tuong, Mr. Nguyen Van Hoai, Mr. Do Tuan Nam and Ms. Nguyen Thi Thu Hoai;

2. Dismiss the positions of members of the Board of Supervisors for Ms. Nguyen Thi Minh Thu, Mr. Chu The Nga and Ms. Le Thi Thuy.

3. The number of members of the Board of Directors is reduced from 5 to 3 and Clause 1, Article 34 of the Company Charter is amended

Following the direction of VIMC, the representative of VIMC's capital at OSTC introduces the list of candidates nominated for the 2025 Annual General Meeting of Shareholders to elect additional members of the Board of Directors and the Supervisory Board of OSTC for the 2021-2026 term as follows:

1. List of candidates for election to the Board of Directors

1.1. Mr. Hoang Le Vuong

Title: Deputy Head of the Maritime Transport Department of Vietnam National Shipping Corporation

Nominated title: Member of the Board of Directors

1.2. Mr. Tran Quang Toan

Title: Deputy Head of the Maritime Transport Department of Vietnam National Shipping Corporation

Nominated title: Member of the Board of Directors

1.3. Mr. Nguyen Canh Hiep

Title: Deputy Head of the Finance and Accounting Department of Vietnam National Shipping Corporation

Nominated title: Member of the Board of Directors

2. List of candidates for election to the Board of Supervisors

2.1. Mr. Pham Cao Nhue

Title: Member of the Board of Supervisors of Vietnam National Shipping Lines

Nominated title: Member of the Board of Supervisors

2.2. Ms. Kieu Viet Ha

Title: Specialist of the Legal and Risk Management Department of Vietnam National Shipping Lines

Nominated title: Member of the Board of Supervisors

2.3. Mr. Pham Hai Long

Title: Specialist of the Shipping Department of Vietnam National Shipping Lines


Nominated title: Member of the Board of Supervisors

Sincerely thank you and respectfully submit.

To:

- All Shareholders;
- Members of the Board of Directors, Supervisory Board, General Director;
- Archive for the Administration Office

ON BEHALF OF THE BOARD
CHAIRMAN



Dao Trong Su



CÔNG TY CP VẬN TẢI BIỂN VÀ TM PHƯƠNG ĐÔNG
ORIENTAL SHIPPING & TRADING JSC

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CURRICULUM
CANDIDATE FOR ADDITIONAL ELECTION OF MEMBERS OF THE BOARD OF
DIRECTORS
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- 1) Full name at birth (in capital letters): HOANG LE VUONG
- 2) Other names: None
- 3) Date of birth: September 15, 1968; Gender: Male
- 4) Place of birth: Quang Thanh Commune, Kinh Mon Town, Hai Duong City
- 5) Hometown: Quang Thanh Commune, Kinh Mon Town, Hai Duong City
- 6) Ethnicity: Kinh, 7) Religion: None
- 8) Place of permanent residence registration: No. 4, Lot 10B, Trung Yen 9 Street, Trung Hoa Ward, Cau Giay District, Hanoi
- 9) Current residence: No. 4, Lot 10B, Trung Yen 9 Street, Trung Hoa Ward, Cau Giay District, Hanoi
- 10) Contact phone number: 0909567518
- 11) Educational level: 12/12
- 12) Professional qualifications: Marine engineer, PhD in mechanics.
- 13) Work process:
From month, year to month year Title, position, working unit (Party, government, Union)
11/1995-8/1999 Inspector, Assessor of ISM code and ISO90001 - Vietnam Register
9/1999-10/2002 PhD candidate at POITIER University - French Republic
11/2002 - 5/2007 Deputy Chief of Office, Assistant Director, General Secretary of the Scientific Council - Vietnam Register
6/2007 - 3/2008 Chief of Office, Assistant Director, General Secretary of the Scientific Council - Vietnam Register
4/2008-3/2013 Director of Maritime Register - French International Register - Bureau Veritas
4/2013 - 7/2013 Officer of the Crew and Ship Management Board, now the Maritime Transport Board - General Department Vietnam Maritime Corporation
8/2013-present Deputy Head of the Shipping Department - Vietnam Maritime Corporation and holding the following positions:
8/2013-11/2016:
Concurrently Representative of the capital contribution of Vietnam Maritime Corporation at VW-Waterfront Vietnam Container Joint Venture Company, holding the role of Vice Chairman of the Board of Directors of the company
6/2014 -6/2017:
Concurrently Representative of the capital contribution of Vietnam Maritime Corporation at Vinalines Ship Repair Company Limited, holding the role of Member of the Board of Directors of the company
5/2017-7/2018:
Concurrently Representative of the capital contribution of Vietnam Maritime Corporation at Vinship Shipping Joint Stock Company, holding the role of Chairman of the Board of Directors of the company
5/2018 - 4/2021:
Concurrently Representative of the capital contribution of Vietnam Maritime Corporation at Dong Do Maritime Joint Stock Company, holding the role of Chairman of the Board of Directors of the Company
4/2024-4/2025:



CÔNG TY CP VẬN TẢI BIỂN VÀ TM PHƯƠNG ĐÔNG
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Concurrently representing the capital contribution of Vietnam National Shipping Corporation at Vietnam Ocean Shipping Joint Stock Company (VOSCO), holding the role of Member of the Board of Directors of the Company

4/2025 to present:

Concurrently representing the capital contribution of Vietnam National Shipping Corporation at International Maritime Shipping & Labor Cooperation Joint Stock Company (INLACO SG), holding the role of Member of the Board of Directors of the Company.

14) Current position: Deputy Head of Maritime Transport Department - Vietnam National Shipping Lines.

15) Number of authorized or held shares: 4,011,200 shares

16) Illegal acts: None

I hereby certify that the above statements are completely true. If incorrect, I will be responsible before the law.

Hanoi, June 27, 2025

Declarer

Hoang Le Vuong



CÔNG TY CP VẬN TẢI BIỂN VÀ TM PHƯƠNG ĐÔNG
ORIENTAL SHIPPING & TRADING JSC

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CURRICULUM RESULTS
OF THE CANDIDATES FOR ADDITIONAL ELECTION OF MEMBERS OF THE BOARD OF
DIRECTORS
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. Full name: Tran Quang Toan
 2. Gender: male
 3. Date of birth: 11/7/1974
 4. ID card number: 031074006252; Date of issue: 20/3/2023 at: Department of Social Security Administration
 5. Nationality: Vietnam
 6. Permanent address: No. 24A Chua Ve Street, Dong Hai Ward, Hai An, Hai Phong.
 7. Current residence: Golden West Apartment, No. 2 Le Van Thiem, Nhan Chinh, Thanh Xuan, Hanoi.
 8. Contact phone number: 0983575702
 9. Educational level: 12/12
 10. Professional level: Master
 11. Work history:
From month, year to month, year Title, position, work unit (party, government, union, social organization), including time of training, professional development,.....
 - 1997- 1999 Foreign Language Teacher, Thanh Son Secondary School - Kien Thuy District - Hai Phong City. Education civil servant
 - 1999 - 2001 Transferred to work on a ship - Ship mechanic of Bien Dong Shipping Company (BISCO).
 - 2001 - 2004 Specialist in trade, agency and ship exploitation - Bien Bac Shipping Company, Hai Phong Branch.
 - 2004 - 2007 Head of Operation Department, Phuc Hai Shipping Company Limited
 - 2007- 2015 Director, Phuc Toan Viet Shipping Company Limited
 - 01/2016 – 05/2016 Assistant to General Director - North Sea Shipping Joint Stock Company (NOSCO)
 - 5.2016 – 5.2020 Deputy General Director of North Sea Shipping Joint Stock Company - now renamed as Phuong Dong Shipping and Trading Joint Stock Company (OSTC)
 - 18.5.2020 – 06.2022 Deputy Head of Port and Maritime Services Department - Vietnam National Shipping Corporation.
 - 06.2022- 04.2023 General Director of VIMC Logistics Joint Stock Company
 - 04.2023- 16.04.2024 Chairman of the Board of Directors of Dong Do Maritime Joint Stock Company
 - 16.04.2024 - Present Deputy Head of Maritime Transport Department – VIMC
 12. Current position: Deputy Head of Maritime Transport Department - VIMC
 13. Number of authorized or held shares: 15% of shares
 14. Illegal acts: none
- I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.

Hanoi, date 27 June 2025

declarer



CÔNG TY CP VẬN TẢI BIỂN VÀ TM PHƯƠNG ĐÔNG
ORIENTAL SHIPPING & TRADING JSC

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E-mail: info@ostc.com.vn ; Web: www.ostc.com.vn

CURRICULUM RESULTS
OF THE CANDIDATES FOR ADDITIONAL ELECTION OF MEMBERS OF THE BOARD
OF DIRECTORS
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. Full name: NGUYEN CANH HIEP
 2. Gender: male
 3. Date of birth: November 13, 1980
 4. ID card number: 044080003166; Date of issue: April 19, 2021 at: Department of Social Security Administration
 5. Nationality: Vietnam
 6. Permanent address: No. 583 Nguyen Trai, Van Quan ward, Ha Dong district, Hanoi
 7. Current residence: No. 583 Nguyen Trai, Van Quan ward, Ha Dong district, Hanoi
 8. Contact phone number: 0983348459
 9. Educational level: 12/12
 10. Professional qualification: Doctor of Economics
 11. Work history:
 11. Working process:
From month, year to month, year Title, position, working unit (party, government, organization)
 - 01/2004-6/2006 Specialist, Internal Inspection and Audit Department, Development Support Fund
 - 7/2006-4/2008 Specialist, Internal Inspection Department, Vietnam Development Bank
 - 5/2008-5/2009 Head of General Department, Internal Inspection Department, Vietnam Development Bank
 - 6/2009-6/2010 Head of General Secretary Department, Office, Vietnam Development Bank
 - 7/2010-3/2015 Deputy Head, Export Credit Department, Vietnam Development Bank
 - 4/2015-3/2019 Deputy Head, Development Policy Department, Vietnam Development Bank
 - 4/2019-11/2024 Party Committee member, Deputy Head Board, Planning and Capital Resources Board, Vietnam Development Bank
 - 11/2024-4/2025 Deputy Head, Finance and Accounting Board, Vietnam National Shipping Lines
 - 4/2025-6/2025 Deputy Head, Finance and Accounting Board, Vietnam National Shipping Lines
 - Head of Control Board, Can Tho Port Joint Stock Company
 - 6/2025-present Deputy Head, Finance and Accounting Board, Vietnam National Shipping Lines
 - Head of Control Board, Can Tho Port Joint Stock Company
 - Head of Control Board, Nam Can Port Joint Stock Company
 12. Current position: Deputy Head, Finance and Accounting Board, Vietnam National Shipping Lines
 13. Number of authorized or held shares: 0 shares
 14. Violations of the law: none
- I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.

Hanoi, June 26, 2025
Declarant
Nguyen Canh Hiep



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CURRICULUM RESULTS
OF THE CANDIDATES FOR ADDITIONAL ELECTION OF SUPERVISORY BOARD
MEMBERS
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. Full name: PHAM CAO NHUE
 2. Gender: male
 3. Date of birth: October 11, 1977
 4. ID card number: 035077002600; Date of issue: July 10, 2021 at: Department of Social Security Administration
 5. Nationality: Vietnam
 6. Permanent address: Hoang Liet Ward, Hoang Mai District, Hanoi
 7. Current residence: HH3B Building, Hoang Liet Ward, Hoang Mai District, Hanoi
 8. Contact phone number: 0984315696
 9. Educational level: 12/12
 10. Professional level: Finance - Accounting
 11. Work history:
From month, year to month, year Title, position, working unit (party, government, organization)
- August 1999 - October 2002 Working at the Accounting Department - Minh Tuan Trading Company Limited.
- October 2002 - April 2004 Working at the Accounting Department - HANAKA Electrical Equipment Factory
- April 2004 - December 2005 Working at the Accounting Department - Electronics - Informatics - Chemicals Company of the Ministry of National Defense.
December 2005 - June 2006 Working at the Accounting Department - Hanpack Hung Yen Company Limited.
- June 2006 - April 2009 Worked at NVI Department - Vietnam Auditing and Valuation Company Limited (VAE)
- April 2009 - December 2014 Worked at the Department of Audit and Management - Vietnam National Shipping Lines
- January 2015 - December 2015 Internal Audit Department - Vietnam National Shipping Lines; Head of Control Department - Nam Can Port Joint Stock Company;
- January 2016 - August 2018 Internal Inspection and Control Department; Head of Control Department - Nam Can Port Joint Stock Company; Controller - Hau Giang Maritime Services Company Limited.
- August 2018 - August 2020 Worked at the Internal Audit and Control Department; Head of Control Department - Nam Can Port Joint Stock Company; Member of Control Department - Vinalines Dinh Vu Port Joint Stock Company.
- 2020 to present: Member of the Board of Supervisors of Vietnam National Shipping Lines – JSC; Head of the Board of Supervisors – Nam Can Port JSC; Member of the Board of Supervisors – Vinalines Dinh Vu Port JSC.
 12. Current job title: Controller
 13. Number of authorized or held shares: shares
 14. Illegal acts: none
- I hereby certify that the above statements are completely true. If incorrect, I will be responsible before the law.

Hanoi, date 27 June 2025

Declarer

Pham Cao Nhue



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CURRICULUM RESULTS

**OF CANDIDATES FOR ELECTION OF SUPERVISORY BOARD MEMBER
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

1. Full name: KIEU VIET HA
 2. Gender: female ☒
 3. Date of birth: October 28, 1982
 4. ID card number: 015182011166; date of issue November 1, 2021; place of issue: Department of Administrative Management of Social Order.
 5. Nationality: Vietnam
 6. Permanent address: P1210 Apartment N01 Dich Vong Cau Giay Hanoi
 7. Current residence: P1210 Apartment N01 Dich Vong Cau Giay Hanoi
 8. Contact phone number: 091. 251. 2753
 9. Educational level: 12/12
 10. Professional level: Bachelor of Law - Hanoi National University; Master of Economic Law;
 11. Work history:
From month, year to month, year Title, position, working unit (party, government, organization)
 - From 01/10/2020 - present Specialist of PC&QTRR Department, Vietnam National Shipping Lines
 - From 06/2017 - 01/10/2020 Specialist of General Department - ISO - Secretary, Office of Vietnam National Shipping Lines
 - From 11/2010 - 06/2017 Specialist 1
Secretary of Deputy General Director of Vietnam National Shipping Lines
 - From 12/2006 - 11/2011 Specialist of Planning and Investment Department, Vietnam National Shipping Lines
 - From 09/2005 - 12/2006 Teacher of General Law - Hanoi Semi-public High School of Information Technology ESTIH 71 Nguyen Chi Thanh, Hanoi.
 12. Current position: Legal Specialist, Legal and Risk Management Department, Vietnam National Shipping Lines - JSC;
 13. Number of authorized or held shares: shares
 14. Illegal acts: none
- I hereby certify that the above statements are completely true, if incorrect, I will be responsible before the law.

Hanoi, Jun 27, 2025

Declarant

Kieu Viet Ha



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CURRICULUM RESULTS
OF THE CANDIDATES FOR ADDITIONAL ELECTION OF SUPERVISORY BOARD
MEMBERS
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. Full name: Pham Hai Long
2. Gender: Male
3. Date of birth: January 22, 1976
4. ID card number: 001076025961; Date of issue: November 18, 2021 at: Department of Social Security Administration
5. Nationality: Vietnam
6. Permanent address: Collective 59 Truong Dinh, Tuong Mai, Hoang Mai, Hanoi
7. Current residence: Lane 188 Le Duan, Nguyen Du, Hai Ba Trung, Hanoi
8. Contact phone number: 0989082989
9. Educational level: 12/12
10. Professional qualifications: Engineer in Transport Economics, Master in Transport Management
11. Work history:
From month, year to month, year
Title, position, working unit (party, government, organization)
 - 1996 - 9/2003 Specialist, Operation Department, VD Saigon Freight Wagon Enterprise - Vietnam Railway Corporation
 - 9/2003 - 7/2006 Specialist, Planning and Investment Department, Cargo Transport Company - Vietnam Railway Corporation.
 - 8/2006 - 4/2008 Deputy Chief of Office, Office of Vietnam Railway Authority - Ministry of Transport
 - 5/2008 - 3/2017 Specialist, Head of Petroleum Business Management Department, Planning and Investment Department, Vietnam National Shipping Lines.
 - 3/2017 to present Specialist, Crew and Ship Management Department, Vietnam National Shipping Lines.
12. Current job title: Specialist of Shipping Department - HHVN Corporation
13. Number of authorized or held shares: none
14. Illegal acts: none

I hereby certify that the above statements are completely true. If incorrect, I will be responsible before the law.

Hanoi, June 27 2025

Delarant

Pham Hai Long

No: 07/2025/QC- Shareholders' Meeting

Hanoi date 19 March year 2025

**ELECTION REGULATIONS
ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD
TERM 2021 - 2026
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Law on Enterprises 2020 No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 ("Law on Securities") and guiding documents; and

Pursuant to Decree 115/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

- Pursuant to the Charter of organization and operation of Phuong Dong Shipping and Trading Joint Stock Company.

The 2025 Annual General Meeting of Shareholders of Phuong Dong Shipping and Trading Joint Stock Company will conduct additional elections for members of the Board of Directors and the Board of Supervisors (term 2021-2026) according to the following contents:

ARTICLE 1: Subjects of election

Shareholders owning shares with voting rights and authorized representatives of shareholders owning shares with voting rights present at the General Meeting.

ARTICLE 2: Standards and conditions for membership in the Board of Directors and Supervisory Board

* Standards and conditions for membership in the Board of Directors: (according to Article 155 of the 2020 Enterprise Law and Article 35 of the Company Charter)

- Be 22 years of age or older, have full civil act capacity, and are not prohibited from managing an enterprise as prescribed in Clause 2, Article 17 of the 2020 Enterprise Law;

- Have good health, good moral qualities, and legal knowledge;

- Have professional qualifications and experience in business management or in the Company's main business lines and professions;

- A member of the Board of Directors must not be a related person of the manager or a person with the authority to appoint a manager of the parent company.

* Standards and conditions for becoming a member of the Supervisory Board: (according to Article 169 of the Law on Enterprises 2020 and Article 50 of the Company Charter)

Being 22 years of age or older, having full civil act capacity, not being prohibited from managing an enterprise as prescribed in Clause 2, Article 17 of the Law on Enterprises 2020;

b) Being trained in one of the majors of economics, finance, accounting, auditing, law, business administration or a major suitable for the Company's business activities;

c) Not being a relative of a member of the Board of Directors, General Director and other managers;

d) Not being a company manager; not necessarily a shareholder or employee of the company;

dd) Not being a relative of a manager of the parent company's enterprise; the representative of the enterprise's capital, the representative of the state capital at the parent company and at the Company;

e) Not working in the accounting or finance department of the Company;

ARTICLE 3: Nomination of candidates for the Board of Directors and the Board of Supervisors to be elected.

3.1 Nomination of candidates for the Board of Directors and the Board of Supervisors according to Articles 35 and 49 of the Company's Charter

- Shareholders holding at least 10% of voting shares may pool their votes together to nominate candidates for the Board of Directors.

- Shareholders or groups of shareholders holding from 10% to less than 20% of voting shares may nominate 01 person for the Board of Directors.

- Shareholders or groups of shareholders holding from 20% to less than 40% of voting shares may nominate up to 03 people for the Board of Directors.

- Shareholders or groups of shareholders holding from 40% to less than 70% of voting shares may nominate 04 people for the Board of Directors.

- Shareholders or groups of shareholders holding from 70% or more of voting shares may nominate enough candidates for the Board of Directors.

3.2 Number of elected members of the Board of Directors and the Supervisory Board. - The number of members of the Board of Directors submitted to the General Meeting of Shareholders for approval is 03 members and the Supervisory Board is 03 member.

ARTICLE 4: Application for nomination and candidacy for members of the Board of Directors.

Application for nomination and candidacy for members of the Board of Directors and the Board of Supervisors includes:

- Application for nomination for members of the Board of Directors and the Board of Supervisors (according to the form);
- CV declared by the candidate (according to the form);
- Letter of introduction if the candidate is a representative of a legal entity shareholder;
- Copies of: ID card, permanent residence, certificates certifying the candidate's educational level and professional qualifications.

ARTICLE 5: Ballots and ballots

* List of candidates for the Board of Directors and the Board of Supervisors:

- Arranged in alphabetical order by name, full name written on the ballot.

* Ballots and ballots.

- Ballots are printed uniformly, with the total number of voting rights according to the attendance code; - Shareholders or authorized representatives are issued ballots for the Board of Directors and the Supervisory Board at the same time according to the attendance code (owned and authorized);

- In case of incorrect recording, shareholders shall request the Vote Counting Committee to change the ballot;

- Shareholders must record the number of voting rights for each candidate in the blank box of that candidate on the ballot. In case of valid authorization (with authorization letter), the authorized person has full voting rights.

* Cases of invalid ballots

- Ballots not following the Company's prescribed form, without the Company's seal;
- Ballots with crossed out, corrected, added or incorrect names, not on the list of candidates approved by the General Meeting of Shareholders before voting;
- Ballots with the total number of voting rights for the shareholder's candidates exceeding the total number of voting rights owned/authorized by that shareholder.

ARTICLE 6: Election method

- Voting to elect members of the Board of Directors and the Supervisory Board is conducted by secret ballot according to the cumulative voting method;

- Each shareholder has a total number of voting rights corresponding to the total number of shares with voting rights (including ownership and authorization) multiplied by the number of elected members of the Board of Directors and members of the Supervisory Board;

- Shareholders can accumulate all their total voting rights for one or several candidates.

ARTICLE 7: Ballot Counting Committee, voting and counting principles

*** Ballot Counting Committee**

- The Ballot Counting Committee is nominated by the Organizing Committee and approved by the General Meeting of Shareholders;

- The Ballot Counting Committee is responsible for:

+ Approving the Election Regulations;

+ Introducing and distributing ballots;

+ Conducting vote counting;

+ Announcing the election results before the General Meeting.

- Members of the Ballot Counting Committee must not be on the list of nominees and candidates for the Board of Directors.

*** Principles of voting and counting**

- The Ballot Counting Committee shall check the ballot box in the presence of shareholders;

- Voting shall begin when the ballot distribution is completed and shall end when the last shareholder places his ballot in the ballot box;

- The vote counting shall be conducted immediately after the voting is completed;

- The vote counting results shall be recorded in writing and announced by the Head of the Ballot Counting Committee before the General Meeting.

ARTICLE 8: Principles of cumulative voting, principles of election of members of the Board of Directors and Supervisory Board

* Principles of cumulative voting: According to the instructions specified in the appendix attached to this Regulation.

- Principles of election:

+ The elected member of the Board of Directors shall be determined according to the highest number of votes from high to low, starting from the candidate with the highest number of votes until the number of members of the Board of Directors is sufficient.

+ In case there are candidates with the same number of votes, a re-election shall be held for the candidates with the same number of votes to select the person with the higher number of votes. + If after two elections, the required number of Board members is still not elected, the General Meeting of Shareholders may vote to remove the Board members and elect additional members at the next General Meeting of Shareholders.

ARTICLE 9: Establishing and announcing the Minutes of the vote counting

- ARTICLE 10:** Any complaints about the election and vote counting, if any, must be presented at the 2025 Annual General Meeting of Shareholders. The Chairman of the meeting shall resolve them and they shall be recorded in the minutes of the General Meeting of Shareholders.

Recipients:

- TM. GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS



APPENDIX

(*) According to Clause 3, Article 148 of the Enterprise Law 2020, it is stipulated that: "The voting to elect members of the Board of Directors and the Supervisory Board must be carried out by cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of elected members of the Board of Directors or the Supervisory Board and shareholders have the right to accumulate all their total votes for one or several candidates". Thus:

- Each shareholder selects a candidate by recording the number of votes for each candidate he/she chooses so that the total number of votes for all candidates chosen by the shareholder is equal to or less than the total number of votes of the shareholder. Shareholders can concentrate all their shares on 01 candidate or divide them among several candidates.*